April 12, 2022

EARLY BUDGET PRESENTATION

ALAMEDA COUNTY SHERIFF'S OFFICE

G.J. AHER

ALAMEDA CO. CALIFORNIA

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SHERIFF'S OFFICE FINANCIAL SUMMARY

DESCRIPTION	2021-22 BUDGET	2022-23 PROPOSED	CHANGE FROM 2021-22 BUDGET Amt %	
Appropriations	\$ 522,964,999	\$ 599,657,412	\$ 76,692,413	14.66%
Revenue	\$ 157,291,313	\$ 161,294,594	\$ 4,003,281	2.55%
Net	\$ 365,673,686	\$ 438,362,818	\$ 72,689,132	19.88%
FTE – Mgmt	140	145	5	3.57%
FTE – Non Mgmt	1,559.67	1,557.67	(2)	(0.13)%
TOTAL FTE	1,699.67	1,702.67	3	0.18%



MAJOR COMPONENTS of NET COUNTY COST CHANGE (in millions)

The ship and the state	
Salary and Employee Benefits	\$27,089,188
Increased Services and Supplies	\$46,349,693
Decreased Equipment	(\$1,862,590)
Increased ISF	\$5,465,526
Increased Intrafund Transfers	(\$349,404)
Increased Revenues	\$4,003,281
TOTAL	\$72,689,132

2022-2023 MOE SUMMARY

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DIVISION	APPROPRIATIONS	REVENUES	NET COUNTY COST	FTE
Detention and Corrections	\$ 345,292,647	\$ 28,926,109	\$ 316,366,538	887
Law Enforcement Services	\$ 134,439,622	\$ 90,522,794	\$ 43,916,828	460
Countywide Services	\$ 35,209,710	\$ 4,871,141	\$ 30,338,569	109
Management Services	\$ 58,074,207	\$ 10,333,324	\$ 47,740,883	144
Court Security	\$ 26,641,226	\$ 26,641,226	\$0	103
TOTAL	\$ 599,657,412	\$ 161,294,594	\$ 438,362,818	1,703

2022-2023 APPROPRIATION BY DIVISION



2022-2023 APPROPRIATION BY MAJOR OBJECT





2022-2023 NET COUNTY COST BY DIVISION

 Mgmt Svcs, \$47.7M, 10.9%
 Countywide \$30.3M, 6.9%

 LES, \$43.9M, 10.0%

 D&C, \$316.4M,

72.2%

2022-2023 REVENUE BY SOURCE





PRODUCTIVITY AND REVENUE ENHANCEMENT

- Development of the Sheriff's Office Strategic Plan
- Development of the Sheriff's Office Succession Plan
- Continuous assessment of functions and personnel allocations
- Enhance revenues through better grant utilization
- Continue to seek out new contract opportunities
- Rent out bed space in our jail
- Continuous assessment of fees charged





DUTIES OF THE SHERIFF



Government Code - Section 26600

- The Sheriff shall PRESERVE THE PEACE
- ARREST all persons who attempt or commit public OFFENSES
- Be the AUTHORITY to keep the COUNTY
 JAIL and the prisoners in it
- SERVE all PROCESS and NOTICES in the manner prescribed by law

ACGOV Vision 2026



SHERIFF'S OFFICE MISSION STATEMENT

PROTECTING LIFE AND PROPERTY SINCE 1853





SHERIFF'S OFFICE DIVISIONS

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ALAMEDA COUNTY SHERIFF'S OFFICE

DETENTION AND CORRECTIONS DIVISION

LAW ENFORCEMENT SERVICES DIVISION

DUBLIN POLICE SERVICES

EDEN TOWNSHIP DIVISION

MANAGEMENT SERVICES DIVISION

COUNTYWIDE SERVICES DIVISION

MANDATED SERVICES

DETENTION AND CORRECTIONS

- Detention Facilities
- Transportation
- Adult Medical Services
- Compliance Unit

EDEN TOWNSHIP

- Unincorporated Area Patrol
- Investigations

LAW ENFORCEMENT SERVICES

- Emergency Services Dispatch
- Warrants and Records

COUNTYWIDE SERVICES

- Court Security
- Civil Process
- Coroner's Bureau
- Weapons Screening
- Office of Emergency Services
- Animal Services

MANAGEMENT SERVICES

- CAL-ID
- Internal Affairs
- Central Identification Bureau

DISCRETIONARY SERVICES

DETENTION AND CORRECTIONS

• Inmate Services

- Vocational Program Unit
- Contract Inmates
- Behavioral Health Assessment Team

EDEN TOWNSHIP

- Special Duty Unit
- Crime Prevention Unit
- Youth and Family Services Bureau

COUNTYWIDE SERVICES

• Crime Lab

LAW ENFORCEMENT SERVICES

- AC Transit
- Oakland Airport
- Dublin Police Services
- Social Services Agency
- Alameda Health System
- Health Care Services Agency

- Alameda County Narcotics Task Force
- Sexual Assault Felony Enforcement Task Force
- Joint Terrorism Task Force
- Northern California Regional Intelligence Center

MANAGEMENT SERVICES

- Finance
- Support Services
- Human Resources
- Regional Training Center
- Special Operations Group

PROFESSIONALISM

Deliver services through highly skilled, agile and responsive County employees

The Alameda County Sheriff's Office is committed to service and professionalism.

ALAMEDA COUNTY SHERIFF'S OFFICE ACCREDITATIONS

EXCELLENCE IN PERFORMANCE



CALEA Commission on Accreditation for Law Enforcement Agencies

CALEA Public Safety Training Academy Accreditation



CALEA Public Safety Communications Accreditation



Triple Crown National Sheriff's Association



EOD Accreditation National Bomb Squad Commanders Advisory Board



NCCHC

National Commission on Correctional Health Care



ANAB ANS Institute National Accreditation Board (Crime Lab)



CA American Correctional Association





Commission on Accreditation for Law Enforcement Agencies



Public Safety Training Academy Accreditation



CALEA Public Safety Communications Accreditation



CALEA

Triple Crown National Sheriff's Association



EOD Accreditation National Bomb Squad Commanders Advisory Board



NCCHC National Commission on

National Commission on Correctional Health Care

ANAB

ANS Institute National Accreditation Board (Crime Lab)



A American Correctional Association

CALEA completed our Year 4 Assessment and showed 100% compliance with CALEA's mandatory standards.

We constantly improve our effectiveness and measure our performance through accreditations and multiple audits.

REGIONAL TRANING CENTER



SEPTEMBER 11TH AND 12TH, 2021: The RTC hosted multiple scenarios and physical competitions for the SWAT Fitness Challenge



NOVEMBER 18, 2021: The RTC received the CALEA reaccreditation award





DECEMBER 6, 2021: The first Night Academy graduated with 41 recruits of which 22 graduates were hired by ACSO

ACADEMIES

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ちいいたいいろ	ACADEMY	BEGIN	GRADUATE DATE	# RECRUITS	# ACSO
1	169 th	JUL 2020	FEB 2021	49	14
	170 th	OCT 2020	MAY 2021	39	17
6	171 st	MAR 2021	SEP 2021	47	24
	172 nd	JUL 2021	FEB 2022	47	17
	173 rd	OCT 2021	MAY 2022	61	23
	174 th	APR 2022	OCT 2022	60	28
	175 th	AUG 2022	FEB 2023	TBD	TBD

169

BACKGROUNDS UNIT

314 Sworn Backgrounds Completed

631 overall backgrounds completed

1,511 mini backgrounds completed

MODEL EXCELLENCE – create and implement best practices for recruitment, development and retention

CA (

COUI

RECRUITING UNIT

- Spoke to youth programs and to those that
 expressed
 interest in ACSO
 and made over
 100 contacts at
 Fleet Week in San
 Francisco
- Worked with the Multimedia Unit to create new marketing material
- Attended

 approximately
 23 hiring events
 this past year,
 both virtual and
 in person



Had multiple recruiting tools on display, deputies with various personal and professional backgrounds, **Emergency Services** Dispatchers, a Crime Lab Technician and members of the UAV unit out at the Alameda County Fair to assist in recruiting efforts

RECRUITING UNIT





- Ran a series of 30-second radio advertisements on KNBR and 107.7
- Advertised on billboards and mall kiosks
- We hired 144 sworn staff in 2021



GOFOR THE GOLD NOW HIRING

veo

RESPONSE

OES continued to support the Alameda County's response to the COVID-19 pandemic throughout 2021

EOC remained virtually activated utilizing the web-based software, Veoci emergency management software, which enabled multiple County agencies and our Operational Area cities and special districts to communicate and coordinate efforts OES also hosted bi-monthly conference calls with all stakeholders and elected officials

SAFE AND LIVABLE COMMUNITIES Promote a uniform management structure for all emergency responses

SHERIFF

FEBRUARY 18 TO MARCH 23, 2021

The Office of Emergency services facilitated a COVID-19 vaccination point of distribution (POD) for Tier 1B emergency services sector personnel including public safety, court services and public works field staff

More than 4,200 individuals were vaccinated at the POD

The Alameda County Sheriff's Office is the Region II Mutual Aid Coordinator. This region consists of 16 counties and 151 incorporated cities stretching from Monterey to the Oregon Border.

ACSO coordinated 11 law enforcement mutual aid details, including fugitive apprehension, civil unrest and massive wildland fires

ACSO personnel responded to all the mutual aid requests:

313 shifts covered3,756 hours worked



OES purchased six large trailer generators, 19 small generators and 96 personal battery backups to sustain small and large power needs in emergency operations and public safety power shutoffs

MUTUAL AID ASSISTANCE

UAS Unit responded to the DIXIE Fire, the largest fire in California history (963,000 acres burned)
Mapped over 2,500 acres of destruction
Flew over 200 flights
Captured over 50 miles of ground-based video
Provided an interactive map showing before and after damage assessments for the county and impacted residents



UNMANNED AERIAL SYSTEMS AND AVIATION

The Aviation Unit flew 363 total hours

UAS Responded to 288 missions (busiest year since inception)

SHEW

Added 22 UAV's to the fleet in 2021

Aviation added four pilots to the team

N5525U

UAS had 1,280 flights

SANTA RITA JAIL - SECURITY OPERATIONS



- SRJ staff successfully administered NARCAN to unresponsive inmates on 33 occasions
- Prevented 60 attempted suicides
- ACSO deputies were responsible for saving 93 lives

Ensure public health through rapid and effective incident response

SANTA RITA JAIL – SPECIAL INVESTIGATIONS UNIT



OCTOBER 2021

- ACSO created the SRJ Narcotics Canine Program to deter, identify, locate and combat harmful drugs being smuggled into SRJ
- Deputy Joel Sustiguer and his canine partner, Kai, are the first team assigned to the unit

 In a very short time, Deputy Sustiguer and Kai have seized approximately 75 pieces of incoming mail soaked in either methamphetamine, heroin or cocaine

SANTA RITA JAIL - PROJECTS

Safety and Security Ensure infrastructure meets the highest safety and security standards

Inmate Showers

Six cells were converted into three enlarged cells and the showers were retrofitted to be ADA compliant

Outdoor Yard Sinks

Sinks were replaced and ADA compliant plumbing and fixtures were added

SANTA RITA JAIL - OPERATIONS

Ensure effective communicable disease surveillance, control and prevention



The Sheriff's Office Continued to address COVID-19.

- Worked with Public Health to ensure COVID-19 measures were implemented throughout SRJ
- Set up staff COVID-19 testing at SRJ and tracked compliance of all staff who work at SRJ permanently and on an overtime basis



SANTA RITA JAIL - CLASSIFICATION

APRIL 2021

Decreased the number of restrictive housing inmates from well over 200 Administrative Separation inmates to less than 100 inmates by identifying individuals who were eligible to be reclassed

Two phases of restrictive housing have been created to coincide with the newly implemented Classification System

To hope and healing.

MAY 2021

Collaborated with Wellpath to identify potential risk factors and continuously monitored trends associated with COVID-19

Inmates who are more susceptible to COVID-19 because of pre-existing medical conditions are placed in designated housing units

Created numerous tracking systems to identify inmates who may have been exposed to other inmates who presented COVID-19 symptoms

SANTA RITA JAIL - CLASSIFICATION



JULY 2021

- Implemented Therapeutic Housing for Behavioral Health Clients
- Housing Unit 35 has been remodeled to safely house Behavioral Health Clients in a less-restrictive setting
- Behavioral Health Clients take part in educational and therapeutic programs, enjoy an increased number of recreational hours and now have access to outdoor recreation

ALAMEDA COUNTY SHERIFF'S OFFICE

SANTA RITA JAIL - BHAT

Expand place-based health services for vulnerable populations

- APRIL 2021: Behavior Health Access Team (BHAT) was implemented, which helped the BHAT deputies build rapport with inmates classified as Behavior Health Inmates (BHI)
- SRJ Clinic is now seeing approximately 110 inmates Monday through Friday (a 60% increase)
- Deputies also support two special dental clinics, twice a month on the weekends, reducing the back log on inmates needing dental care


AIRPORT POLICE SERVICES

CRIME FREE COUNTY

Oakland Airport Insider Threat Task Force conducted 146 interdiction cases, resulting in the seizure of:

- \$3,361,789.00 US Currency
- 700 pounds of illegal drugs with a street value of \$2,323,828.00



FEBRUARY 2021: Deputy Beyrodt conducted seven interdiction cases which resulted in a felony arrest and the seizure of:

\$466,865.00 in drug proceeds

DUBLIN POLICE SERVICES

- Along with the Alameda County Narcotics Task Force, Dublin Police SIU executed a simultaneous search warrant service at mechanic shop in Dublin and a Bay Point residence for a cocaine sales investigation
- Two suspects were detained during a traffic stop in Dublin and Dublin Police SIU yielded an ounce of cocaine
- A search of the mechanic shop yielded an additional ounce of cocaine

A search of the Bay Point residence yielded:

- 491 grams of cocaine
- Loaded AR-15 rifle with a 30-round magazine
- Glock 37 handgun
- Star 9mm handgun
- Digital scale
- Jewelry
- Over \$100,000.00 USD

CRIME LAB

Completed over 1,100 NIBIN cases in 2021, a 50% increase over calendar year 2020 Resulted in 277 NIBIN leads generated for law enforcement agencies, assisting investigators across multiple jurisdictions link firearms-related crimes

CRIME LAB

Assisted nine law enforcement agencies with a total of 34 crime scenes/vehicle examinations in 2021

Advanced technology such as UAV's and the OSCR spherical camera were instrumental in thoroughly documenting these scenes

Generated 43 CODIS hits in 2021 related to a variety of criminal investigations including homicides, assaults, sexual assaults, robberies and recovered stolen vehicles

ALAMEDA COUNTY NARCOTICS TASK FORCE (ACNTF)

ALAMEDA COUNTY

NARCOTICS

TASK FORCE

MARCH 30, 2021 ACNTF, TCU, UAV and CHP Warrant Service Team conducted a search warrant operation for the residence of two suspects.

The suspects were believed to be one of the main suppliers of a Honduran Drug Trafficking Organization, selling large amounts of cocaine and fentanyl in East Oakland.

Following items were recovered:

- 40,006 grams of fentanyl
- 2,275.9 grams of heroin
- 608.4 grams of methamphetamine
- 666.3 grams of fentanyl/oxycodone pills
- Kilogram press
- \$438,674.00 US Currency

ALAMEDA COUNTY NARCOTICS TASK FORCE (ACNTF)

Operations308Arrests141Search Warrants173Probation Searches49

Firearms 115 **Currency Seized** \$9,236,435.00 Cocaine57,580 gramsFentanyl (powder)48,539 gramsFentanyl (pills)43,848 pillsHeroin8,806 gramsMethamphetamine
(crystal)306,895 gramsMethamphetamine
(liquid)17.95 gallons

Marijuana (processed) 10,322 poundsMarijuana (plants) 273,003 plants

Opiate (pills) 2,394 pills

SPECIAL INVESTIGATIONS UNIT

- 34 Cases Initiated Investigated Closed Out
- 54 Suspects Arrested
- \$13,759,067.00 Street Value of Narcotics Seized
- \$458,108.00 Seized
 - 13,500 Marijuana Plants Eradicated
- 36 Firearms Seized

SIU INVESTIGATION 11/13/2021

SPECIAL VICTIMS UNIT

The Sheriff's Office works diligently to arrest out of compliance sex offenders and ensure sex offenders remain in compliance while out of custody.

Ensure victims of crime are treated with respect, dignity, empathy, and effective support SVU provides professional, caring and compassionate service to all victims we encounter. In 2021, the SVU unit worked diligently to arrest abusers and sexual predators who victimized people, including a child victim as young as three years old. Many of these predators and abusers received sentences with the potential of serving life in prison.

SPECIAL VICTIMS UNIT – 290 COMPLIANCE CHECKS

In 2021, SVU in cooperation with specialized units, conducted a total of: **2 major compliance check operations** for 290 PC registrants.

290 PC REGISTRANTS

COMPLIANCE CHECK

ARRESTS EFFECTE

ARREST WARRANTS



ALAMEDA COUNTY SHERIFF'S OFFICE

SEXUAL ASSAULT FELONY ENFORCEMENT TASK FORCE (SAFE)

Crime Reports 162

Felony Arrests 18

Misdemeanor Arrests 8

Total Arrests 25

Search Warrants Written/Executed 5

Probation/Parole Searches 66

Arrest Warrants Issued/Obtained 22

Compliance Check 448

Megan's Law Disclosures 9

8047 Notifications 181

Uphold victims' rights and protections afforded by the criminal justice system

EDEN TOWNSHIP DIVISION

SOLVED HOMICIDE STATISTICS			
YEAR	SOLVED	UNSOLVED	
2013	5	0	
2014	3	0	
(1 from Cold Case)			
2015	6	1	
(2 from Cold Case)			
2016	5	3	
(2 from Cold Case)			
2017	6	2	
2018	3	3	
2019	5	0	
2020	5	0	
2021	2	1	



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EDEN TOWNSHIP DIVISION

RECOVERED FIREARMS

■ Rifles ■ Pistols



EDEN TOWNSHIP DIVISION







Invest in leading technology to be more efficient and agile in responding to ever-changing demands

ALAMEDA COUNTY SHERIFF'S OFFICE

YOUTH AND FAMILY SERVICES

Provide the reentry community with the opportunities to become contributing and productive members of the society REENTRY SUPPORT Thriving and Resilient Population

YOUTH AND FAMILY SERVICES

387 TOTAL CLIENTS SERVED

44 clients MOMS/DADS living at PACT

49 clients REACH ASHLAND YOUTH CENTER 166 clients OUTPATIENT CLINIC

128 clients OPERATION MY HOME TOWN

YOUTH AND FAMILY SERVICES

IN CUSTODY INMATES



Upon referral, the Alameda County Sheriff's Office Operation My Home Town completes a **RISK ASSESSMENT**

Establishes individualized REENTRY PLANS

Assists inmates throughout their **REENTRY PROCESS**

Transition from in custody to out of custody

THRIVING & RESILIENT POPULATION

Individuals and commercial flourish and commercial to over the second supported to over the second supported for the second support of the second support

Leverage community partnerships, including public, private and nonprofit organizations, in support of the reentry community

ALAMEDA COUNTY SHERIFF'S OFFICE

ETD BEHAVIORAL HEALTH UNIT

Dublin City Council approved funding to expand the Behavioral Health Unit (BHU) to support Dublin Police Services, adding two therapists and one therapist supervisor from BHU to work onsite at the DPS station to provide mental health and case management support for Dublin residents

BHU continued to support YFSB (CPU and SROs) and ETS by accepting referrals for Notice to Appear Juvenile Diversion cases and accepting referrals for families in need of a mental health intervention to assist with family conflicts and/or who needed individual mental health support

BREAK inter-generational cycle of INCARCERATION

DSAL continues to develop intervention and prevention strategies that focus on reducing youth involvement in the juvenile justice system through EDUCATION, ARTS & FITNESS



ALAMEDA COUNTY SHERIFF'S OFFICE

Implemention robust, effective neighborhood CRIME REDUCTION programs SERVICE



INALS MVP

DEPUTY SHERIFF'S ACTIVITIES LEAGUE

avwa

NOVEMBER 2021

Celebrated the grand opening of its fitness arena, the unveiling of the new mural "Hope Repair Dream" and the ground-breaking for the future Futsal Park, all at the Hayward Adult School campus

ALAMEDA COUNTY SHERIFF'S OFFICE

DIG DEEP FARMS

Promote a HEALTHY COMMUNITY

Provide ACCESS to resources for NUTRITIOUS FOODS

ELIMINATE BARRIERS and INCREASE access to needed SERVICES and SUPPORTS

OUTREACH and PARTNER with community-based providers, advocates, policy makers and consumers

DIG DEEP FARMS

Funded the expansion of Dig Deep Farms onto 84 acres at Ardenwood in Fremont and ten acres at the Masonic Homes of Union City

In the process of opening six new food hubs

DIG DEEP FARMS

- Had over 35 vendors rent the food hub
- Paid 37 vendors to create over 10,000 meals/week for distribution to food insecure residents
- Delivered over 124,000 bags of groceries to patients with diet-related conditions around the county
- Delivered over two million pounds of recovered and donated food to nearly 7,000 recipients
- Served over 700 youths in virtual recreation visits
- Created 27 new re-entry employment internships
- Completed two additional murals on top of the existing six in the area

Partner with EDUCATIONAL PROGRAMS to **CREATE** an agile, **JOB READY** WORKFORCE





CONTINUED EDUCATION DURING THE PANDEMIC

5-Keys Schools and Programs continued the education of inmates.

ALAMEDA COUNTY SHERIFF'S OFFICE

BECAUSE

1,900 independent study packets distributed each month

122 students attended each month (average)

CONTINUED EDUCATION DURING THE PANDEMIC

ALAMEDA COUNTY SHERIFF'S OFFICE

BECAUSE

INMATE PHONE TUTORING SYSTEM

Inmate Services, in collaboration with 5-Keys and GTL, established a video and phone tutoring system.

Inmate students gain assistance with school work through a free phone call to a teacher via the wall phone system or their tablets.

SHERIFF AHERN'S VOCATIONAL JOB TRAINING PROGRAM

Furniture Assembly



Car Detailing

ServSafe Food Certification



PAWS FOR

Food Preparation



Coming Soon Veteran's Housing Unit



REGIONAL TRAINING CENTER UPGRADE

A new simunition tactical training building, similar to the pictures on the slide, will be built to provide an improved, safe, controlled and effective tactical training environment for law enforcement personnel.

These type of trainings reduce the number of injuries, civilian and officer deaths, reduce property damage and business interruption.

TACTICAL

TRAINING

CENTER

CAD RMS

NEW ETS

SRJ BODY

SCANNERS

FOOD HUB



ASSIGNED UNITS (25)

45m

AT SCENE

AT SCENE DIRECTED PA 39m

The Mark 43 Computer Aided Dispatch (CAD), Record Management System (RMS), and Mobile software is a modern cloud based solution. It will: • Provide our deputies a user friendly interface that will save time, and

OCATION CALITION

- reduce errors.
- PENDING EVENTS
- It will allow us to become National Incident Based Reporting System (NIBRS) complaint.
 - It will make us more efficient and responsive to the needs of the public





NEW ETS

SRJ BODY SCANNERS

> FOOD HUB

TACTICAL TRAINING CENTER

> CAD RMS

Replace the aging Eden Township Substation in order to meet the changing needs of this full-service law enforcement station



Install scanners (similar to the airport) that can detect weapons and contraband that pose a safety risk to employees and the population within Santa Rita Jail



Complete the Opening of 6 Additional Food Hubs

dierdeep

Dig Deep Farms: Regeneratively grown food!

FOOD HUB

TACTICAL TRAINING CENTER

> CAD RMS

NEW ETS

BODY SCANNER



SB 1421

AB 2583

ALAMEDA COUNTY SHERIFF'S OFFICE

LEGISLATIVE IMPACTS

California Public Records Act (CPRA)

The California Public Records Act requires a state or local agency to make public records available for inspection, subject to certain exceptions.

This time-consuming task involves the review and redaction of many documents, audio and video files, increasing staff workload.



AVERAGE VIDEO REDACTION TIME

takes approximately **3x the time** indicated **on the video**

Includes view, redaction, and redaction check.

CPRA REQUESTS

YEAR	REQUESTS RECEIVED	INCREASE SINCE 2017
2017	208	
2018	233	25
2019	298	90
2020	356	148
2021	384	176



This law would amend current law pertaining to the training of Field Training Officers to include additional training for effectively interacting with persons who have Alzheimer's disease or dementia.





Extra Jail Slide











This law would repeal a portion of Proposition 47. In effect re-instating the law that when a person who has been convicted 3 or more times of petty theft, grand theft, or other specified crimes and who is subsequently convicted of petty theft is subject to increased penalties.



Placeholder



ALAMEDA COUNTY SHERIFF'S OFFICE