

ALAMEDA COUNTY
PROBATION DEPARTMENT

FISCAL YEAR 2024/2025

Budget Work Session

Brian K. Ford

Acting Chief Probation Officer



VISION

The Alameda County Probation Department (ACPD) is committed to making our communities the **safest in the nation.**



MISSION

To support and restore communities by providing **compassionate supervision and accountability** to justice-involved youth and adults, and to provide preventative and rehabilitative services through evidence-based practices and collaborative partnerships.



ACGOV Vision 2026

FOUR VISIONS OF OUR FUTURE...

Healthy Environment
Thriving & Resilient Population
Safe & Livable Communities
Prosperous and Vibrant Economy



10X GOALS

Health Care for All
Employment For All
Eliminate Poverty & Hunger
Crime Free County
Accessible Infrastructure

FISCAL YEAR 24/25

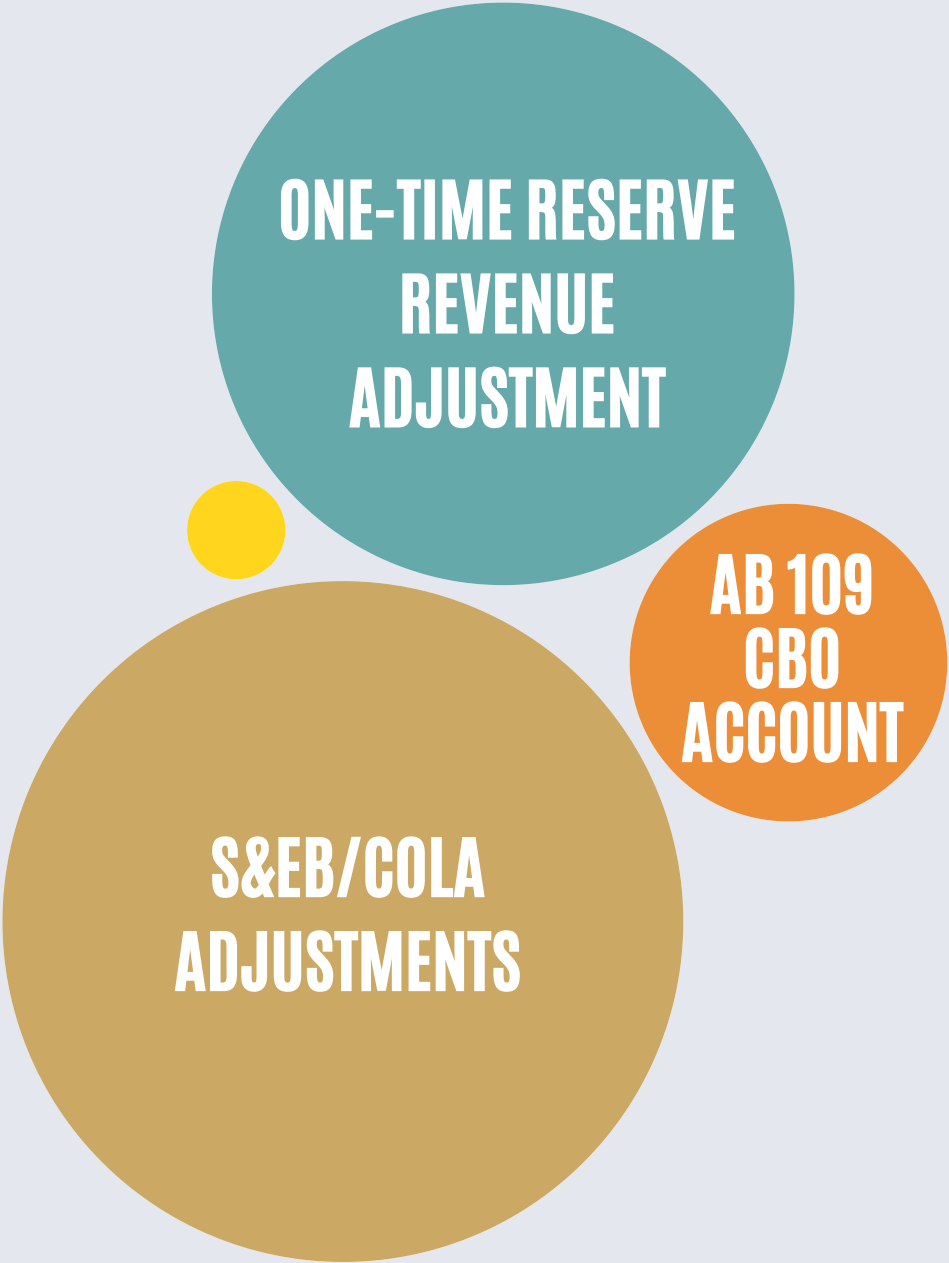
MOE BUDGET SUMMARY

	FY 23/24 Approved Budget	FY 24/25 MOE Budget	Change from FY 23/24 Approved Budget	
			Amount	Percentage
Appropriation	\$ 224,237,282	\$ 229,129,102	\$ 4,891,820	2.2%
Revenue	\$ 70,371,382	\$ 67,199,915	\$ (3,171,467)	-4.5%
Net County Cost	\$ 153,865,900	\$ 161,929,187	\$ 8,063,287	5.2%
FTE Management	182.07	183.07	1.00	0.5%
FTE Non-management	506.45	505.45	(1.00)	-0.2%
Total FTE	688.52	688.52	-	0.0%

FISCAL YEAR 24/25

MAJOR COMPONENTS OF NET COUNTY COST CHANGE

Component	Net County Cost Change
S&EB/COLA Adjustments	\$ 5,554,731
ISF Adjustments	\$ 1,312,507
AB 109 CBO Allocation Adjustments	\$ 1,188,896
Remove one-time FY24 Budget Balancing Revenue	\$ 4,000,000
Block Grant Revenue & DS&S Adjustments	\$ (3,992,847)
TOTAL	\$ 8,063,287



FISCAL YEAR 24/25

SUMMARY BY DIVISION

ALAMEDA COUNTY
PROBATION DEPARTMENT



Component	Appropriation	Revenue
Administration	\$ 24,480,580	\$ 7,000
Adult Field Services	\$ 42,303,105	\$ 5,060,154
Adult Realignment	\$ 3,976,071	\$ -
AB 109 CBO	\$ 36,113,880	\$ -
Positive Youth Development	\$ 42,057,563	\$ 40,885,793
Juvenile Facilities	\$ 68,179,479	\$ 9,228,544
Grants	\$ 12,018,424	\$ 12,018,424
TOTAL	\$ 229,129,102	\$ 67,199,915

Adult
Realignment

Grants

Administration

AB 109 CBO

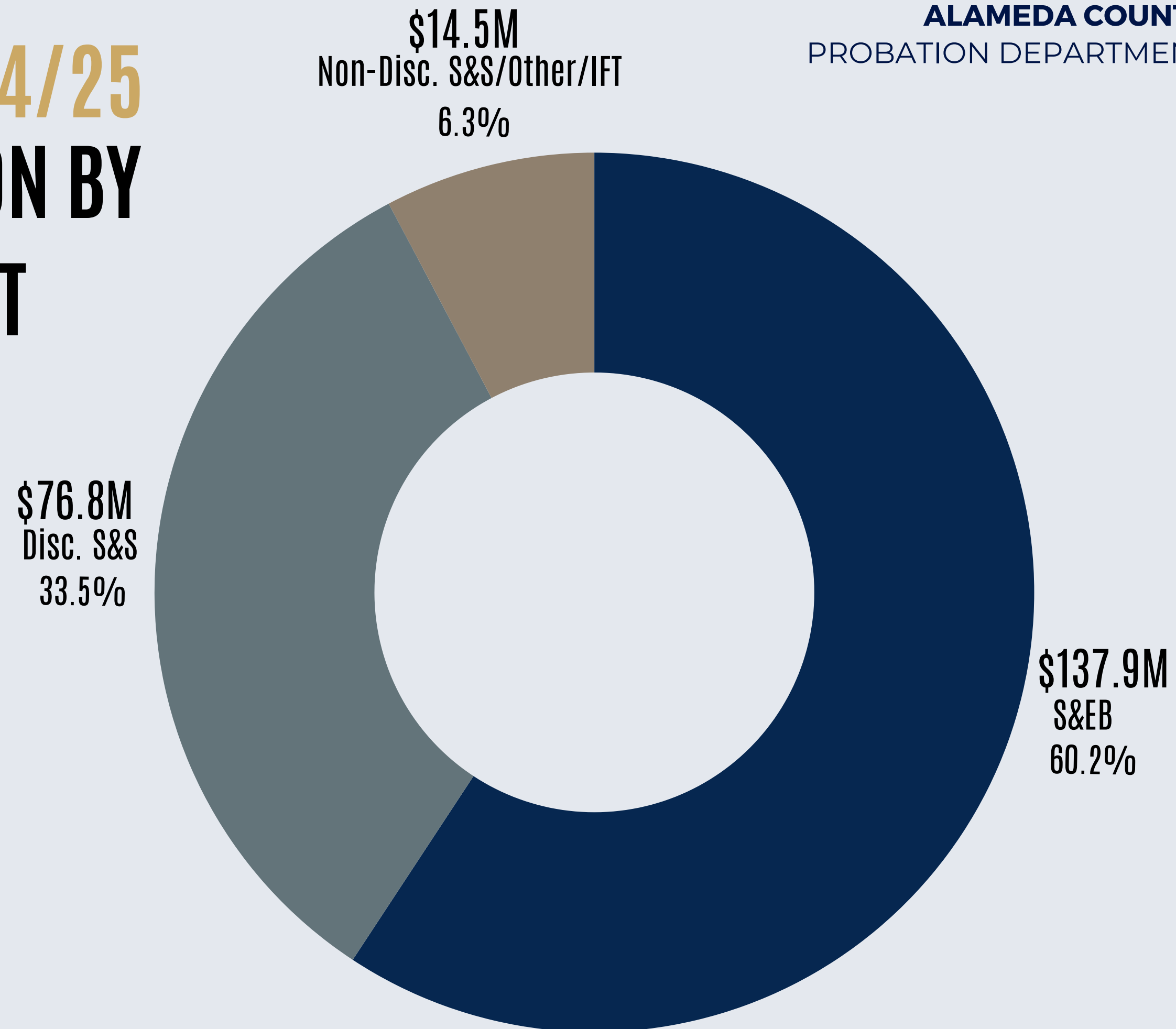
Adult Field
Services

Positive Youth
Development

Juvenile Facilities

FISCAL YEAR 24/25 APPROPRIATION BY MAJOR OBJECT

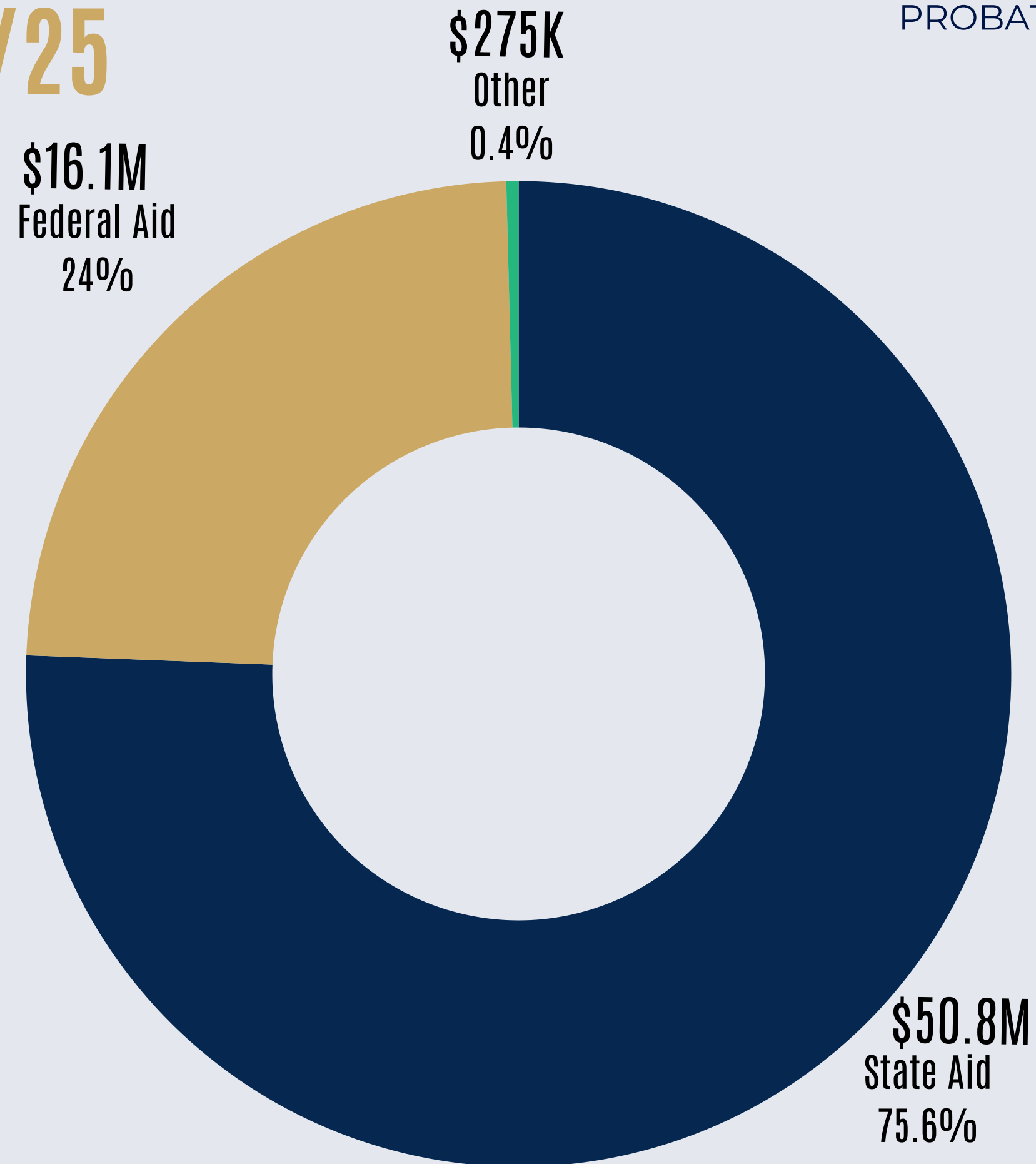
ALAMEDA COUNTY
PROBATION DEPARTMENT



FISCAL YEAR 24/25

REVENUE

ALAMEDA COUNTY
PROBATION DEPARTMENT



CALIFORNIANS DIVIDED: IS PROBATION MORE PUBLIC SAFETY OR SOCIAL SERVICE?

ALAMEDA COUNTY
PROBATION DEPARTMENT



Source: Bold Decision Survey 2024 of General Public, Likely Voters and Opinion Leaders



ALAMEDA COUNTY
PROBATION DEPARTMENT

PROBATION PROVIDES OPPORTUNITY AND ACCOUNTABILITY



Prevention



Intervention



Enforcement



ALAMEDA COUNTY
PROBATION DEPARTMENT

PROBATION IS THE ALTERNATIVE TO INCARCERATION

COST EFFECTIVE

Probation is a more cost-effective approach to improving public safety than incarceration.

STATE OF CALIFORNIA
ANNUAL PRISON COST
PER CLIENT

\$59,919

Incarceration

STATE OF CALIFORNIA
ANNUAL PROBATION
COST PER CLIENT

\$4,438

Probation

OPPORTUNITIES

Probation connects clients to:

- **Workforce development**
- **Substance misuse treatment**
- **Mental health services**
- **Family engagement**
- **Educational opportunities**
- **Housing**



ALAMEDA COUNTY
PROBATION DEPARTMENT

HIGHLY EDUCATED & TRAINED OFFICERS

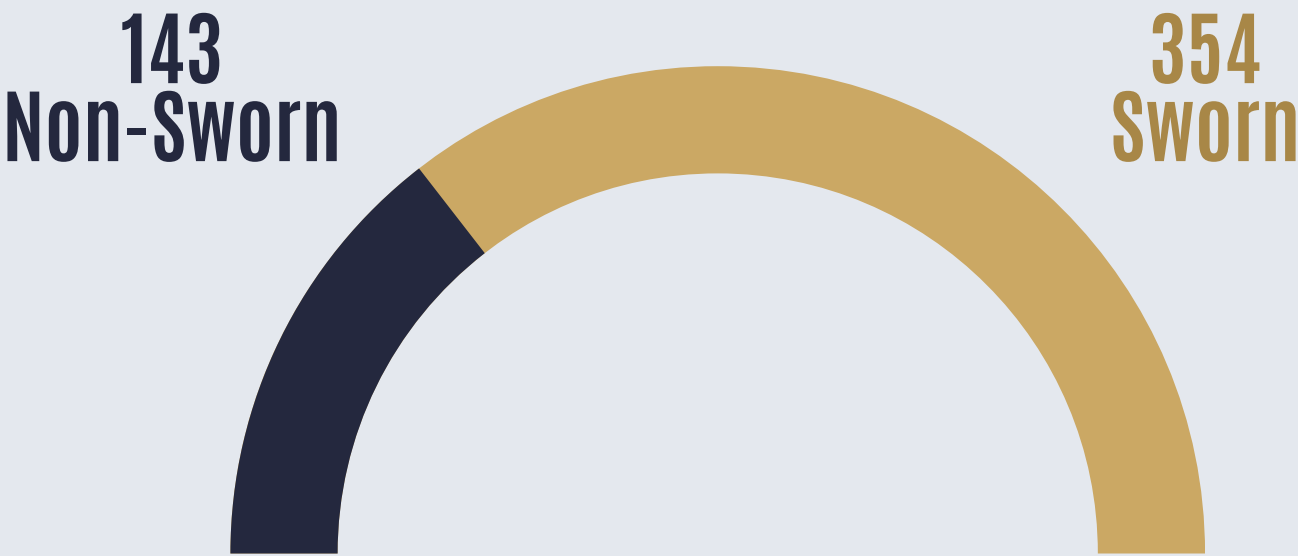


- Trauma-informed care
- Cognitive behavioral therapy
- Therapeutic and strength-based care
- Emotional intelligence
- Adolescent brain development
- Industry wide evidence-based practices

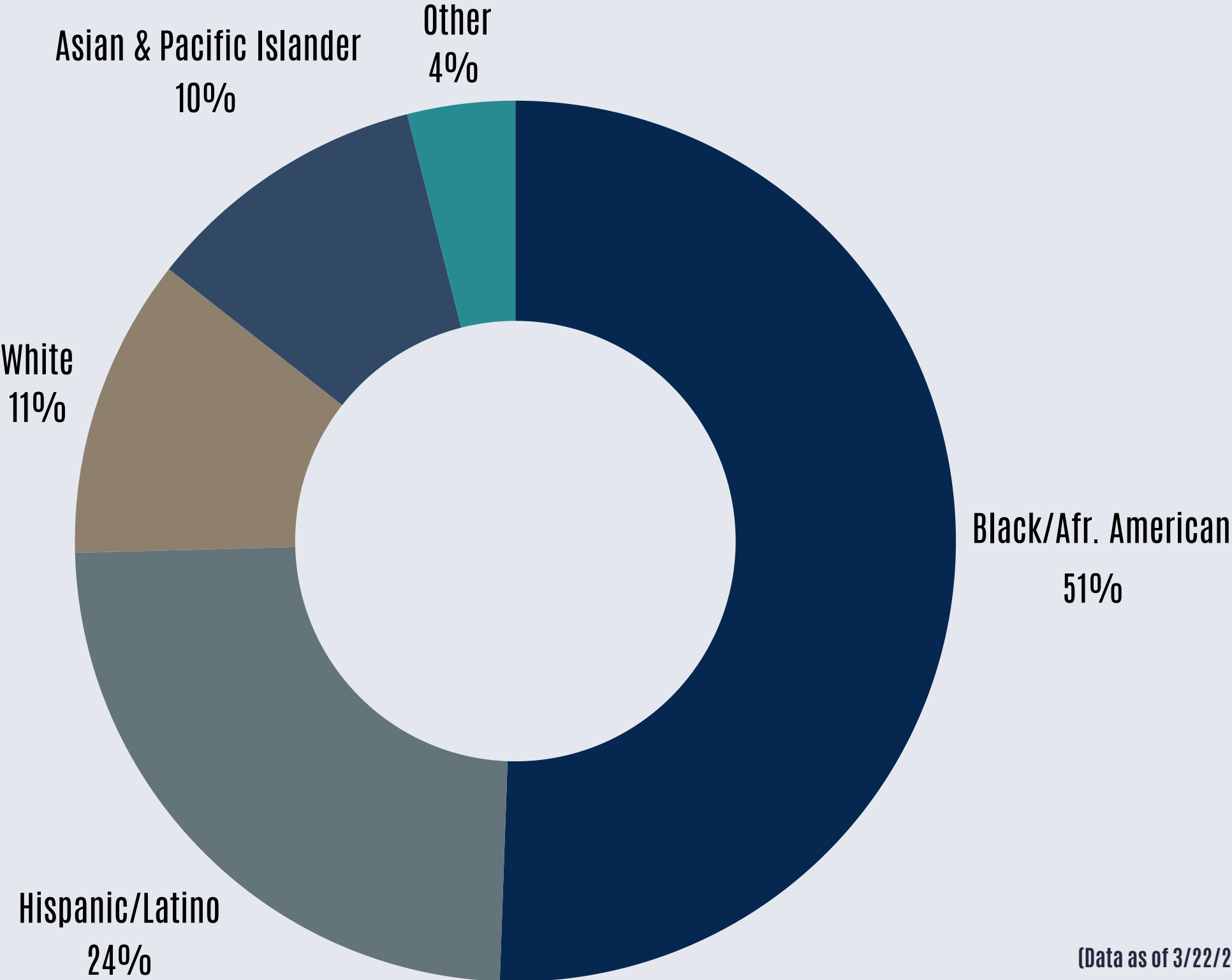


ALAMEDA COUNTY
PROBATION DEPARTMENT

ACPD STAFFING DEMOGRAPHICS



 **Sworn Staff**



(Data as of 3/22/24)



Brian K. Ford

Acting Chief Probation Officer

ACPD HAS FIVE MAJOR DIVISIONS



Juvenile Facilities

Shauna Conner, Deputy Chief Probation Officer



Positive Youth Development

Dante Cercone, Deputy Chief Probation Officer



Adult Field Services

Chris Pedrotti, Deputy Chief Probation Officer



Reentry, Adult Court Services & Pretrial

Adrienne Chambers, Deputy Chief Probation Officer



Administration

Ian Long, Deputy Chief Probation Officer



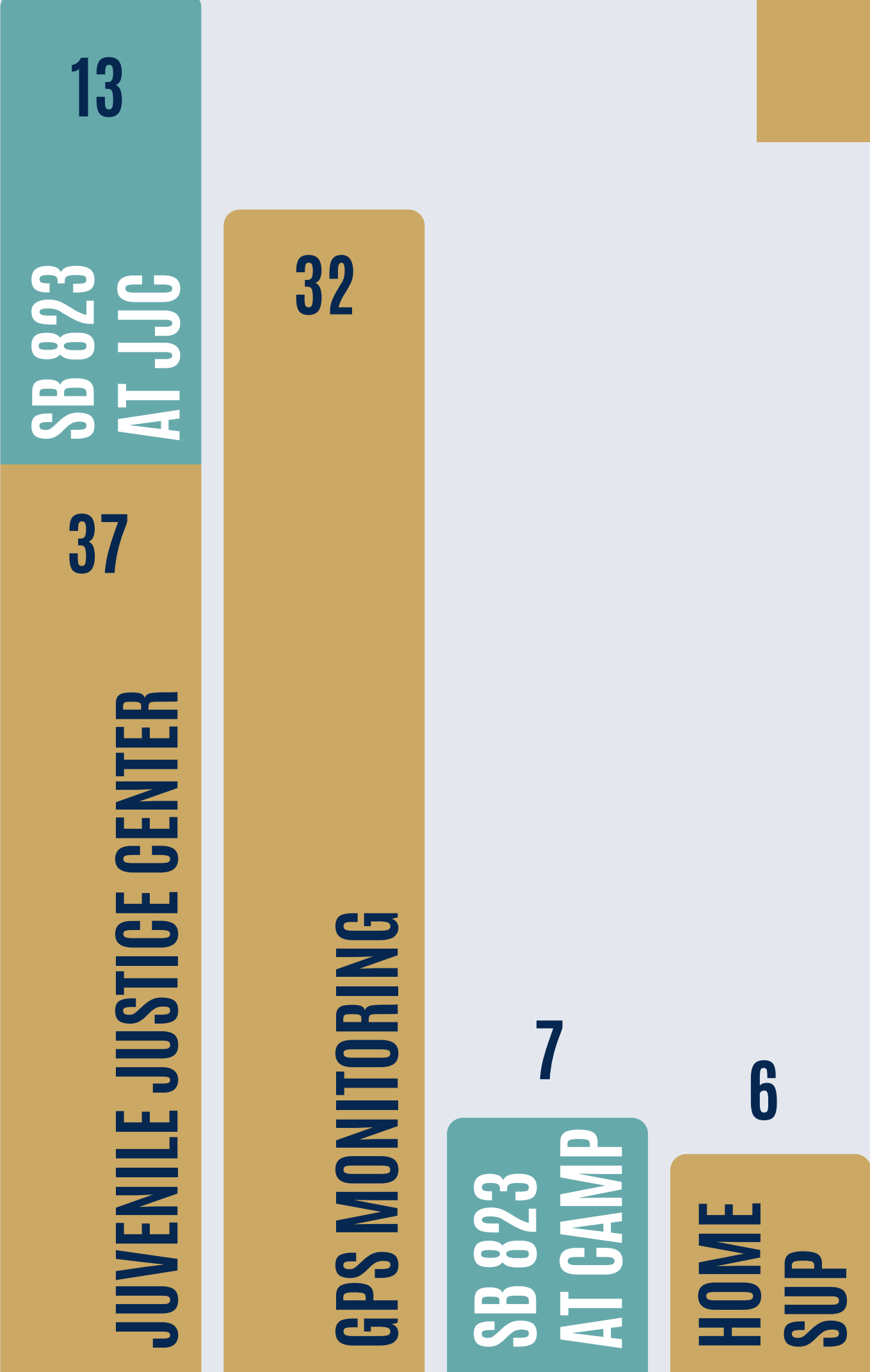
* Policy & Standards Compliance

Will Maemori, Deputy Chief Probation Officer

*(*Unit within the Department)*



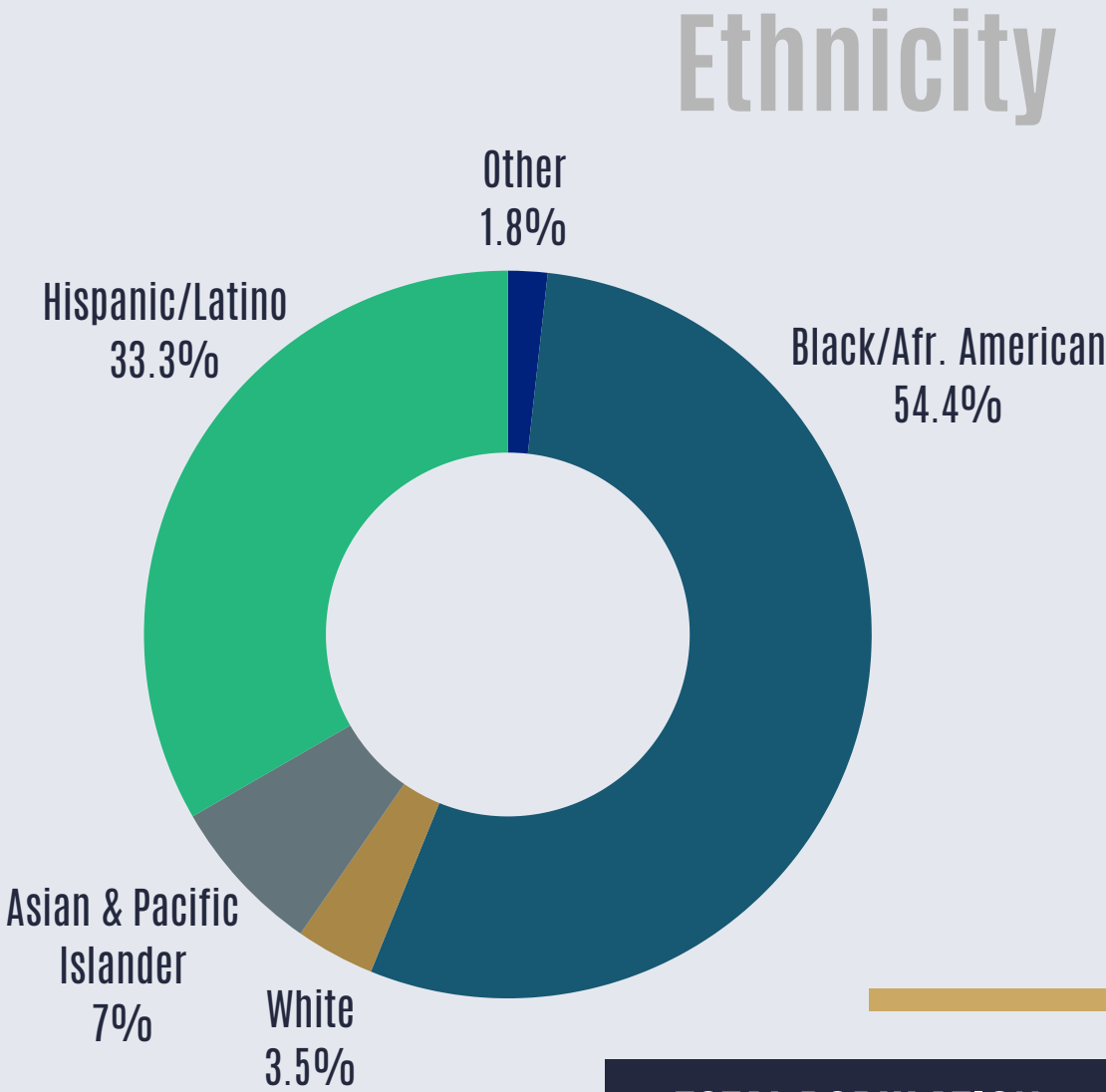
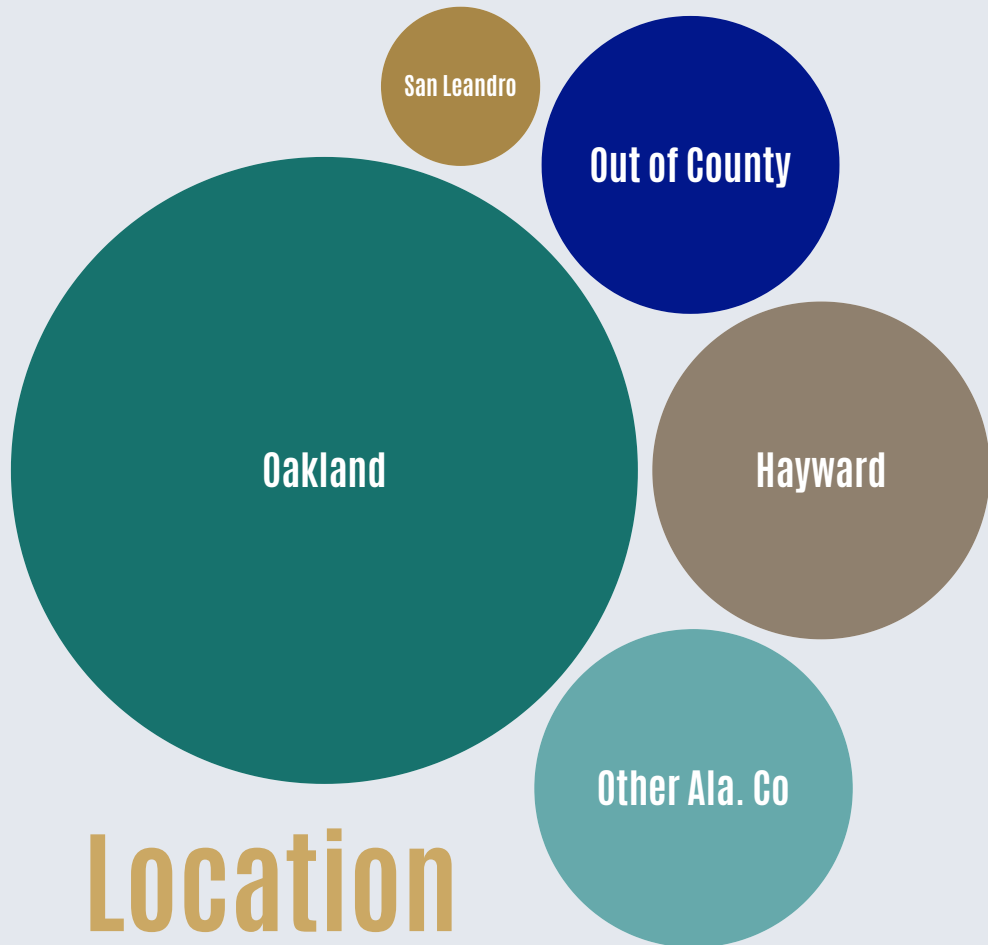
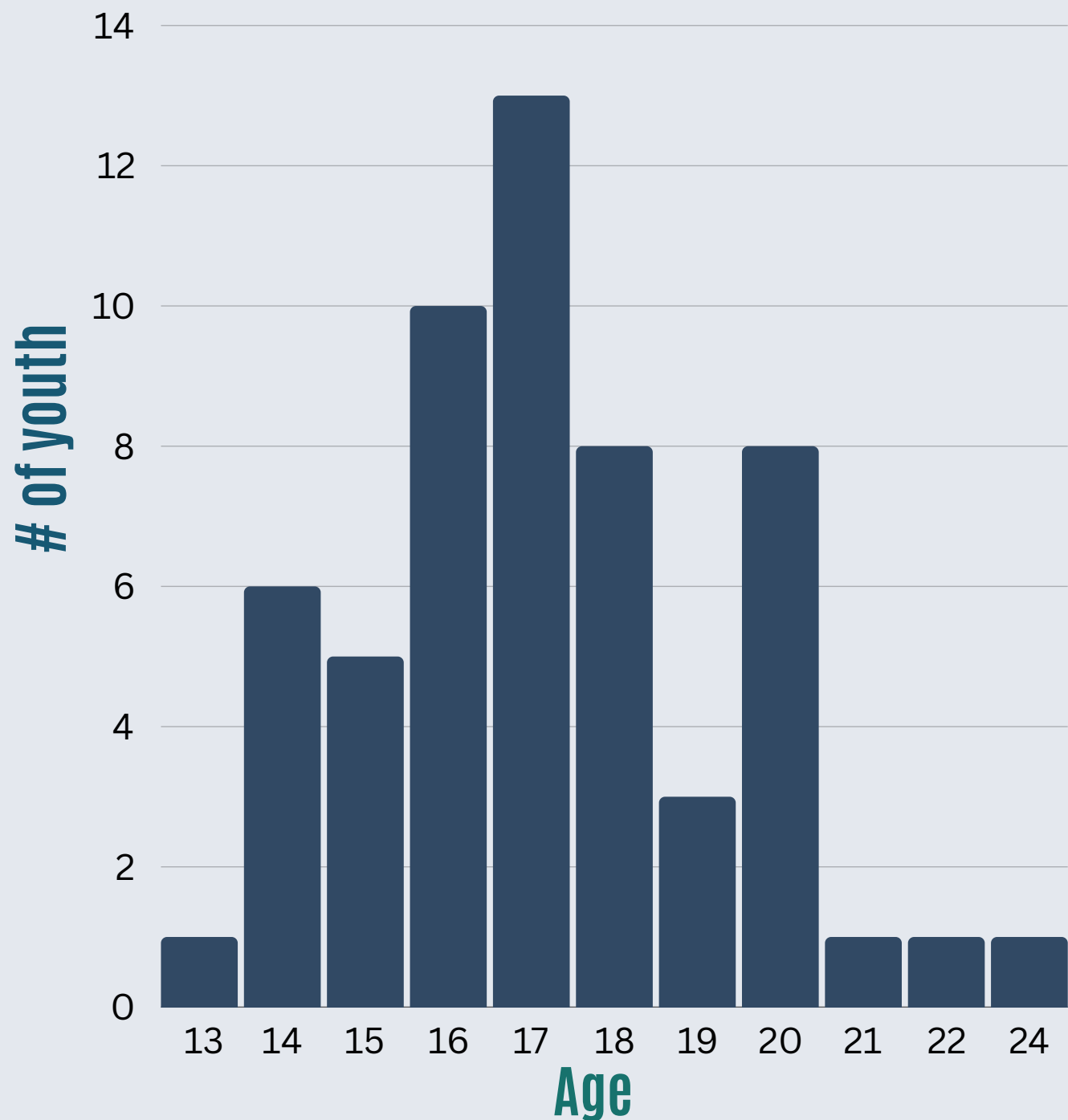
JUVENILE FACILITIES



- Juvenile Justice Center (JJC)
- Camp Wilmont Sweeney (Camp)
- Secure Track (SB 823)
- GPS Monitoring
- Home Supervision



JUVENILE FACILITIES POPULATION BY AGE, GENDER, ETHNICITY & LOCATION (IN-CUSTODY) - JJC & CAMP SWEENEY



TOTAL POPULATION:
57

(Data as of 3/22/24)



ALAMEDA COUNTY
PROBATION DEPARTMENT

JUVENILE FACILITIES PROGRAMS

Partnering with Credible Messengers

- **Positive Communication Practices:** Rites of Passage
- **G.R.O.W.:** Mentoring, Self-Exploration & Anger Management
- **RJOY:** Restorative Justice & Healing Circles
- **The Last Mile:** Advanced Coding
- **Incarceration to College:** Educational Support
- **Centerforce:** Parenting & Fatherhood Programming
- **AirBallin:** Spray Paint Art & Painting





ALAMEDA COUNTY
PROBATION DEPARTMENT

VOTER WORKSHOP SERIES

- ✓ **Register to Vote**
- ✓ **Voter Information**
- ✓ **Know Your Rights**
- ✓ **Vote**

IN PARTNERSHIP WITH:

- **YOUTH ADVISORY COUNCIL (YAC)**
- **JUVENILE JUSTICE COMMISSION**
- **PUBLIC DEFENDER'S OFFICE**



JUDAH G.

- Graduated **High School**
- Graduated **Laney College** with an AA in African American Studies
- **Maintained a 3.8 GPA**
- Attending **Cal State East Bay**
- **Employed** by Raising Leaders earned \$20/hour

- **Registered to vote**
- **Passed the CA DMV Permit Test**
- Taking guitar lessons
- Men's Basketball Pro-Am League
- Golf Program
- Blue Water Sailing Program
- Performed in the Hispanic Heritage Month celebration
- MC3 Construction Program

JUVENILE FACILITIES





TINO A.

- Graduated **High School**
- Online classes at **Laney College**
- Attending **Chabot College**
- **Elected Valedictorian**
- **Registered to Vote**
- **Earned Driver's License**
- Sailing Program
- Golf Program
- CURY J's Fellowship
- **Employed** with **Raising Leaders**
\$20/hour
- MC3 Construction Program
- Family Spring & Rites of Passage

JUVENILE FACILITIES



JUVENILE FACILITIES OPPORTUNITIES

CalAIM Update

Reentry Case
Management

Facilities Upgrades

Camp Sweeney Fence



ALAMEDA COUNTY
PROBATION DEPARTMENT

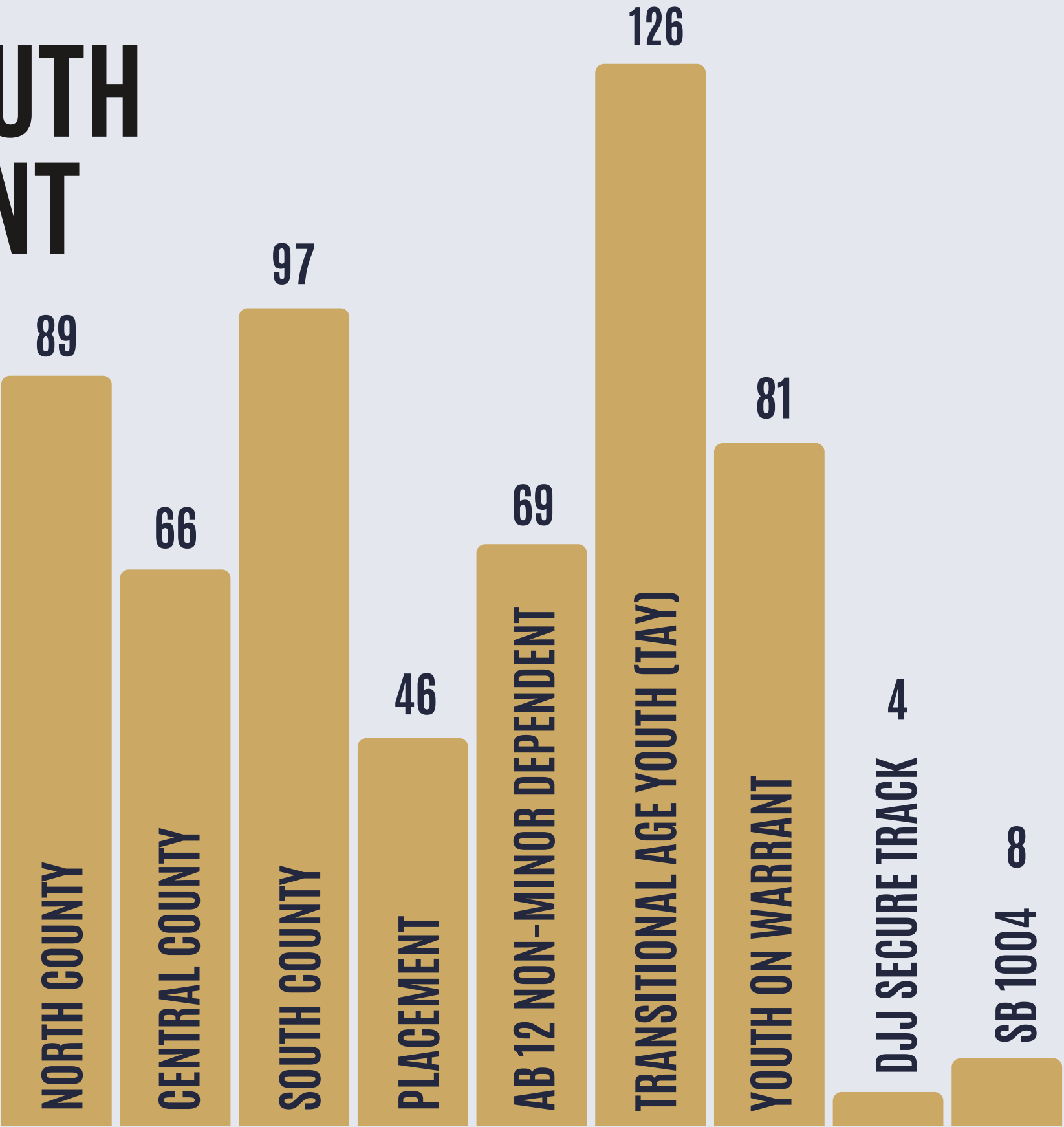
POSITIVE YOUTH DEVELOPMENT

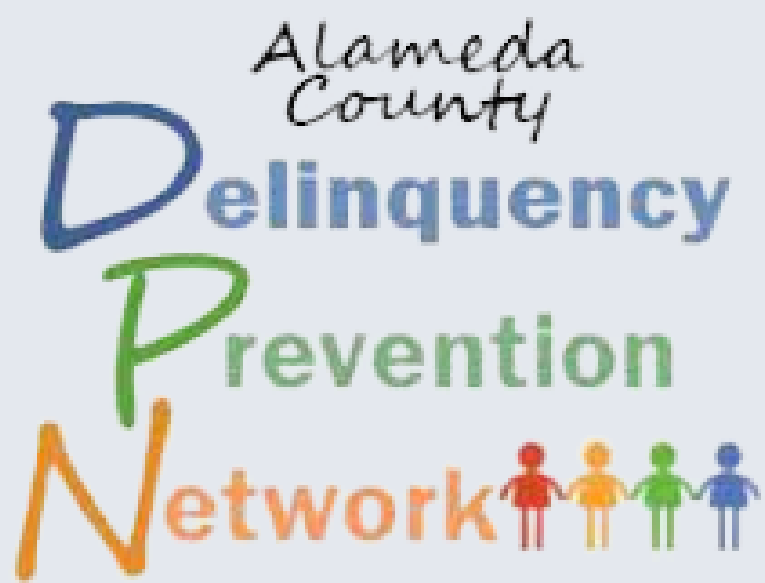
AVERAGE CASELOAD SIZE

24:1

Data as of 3/21/24

TOTAL POPULATION: 586





13,210

**Youth and their families
successfully served over 3 years.**



SNAPSHOT OF DPN FUNDED PROGRAMS

- City of Fremont Youth Service Center
- City of Hayward Youth Service Center
- City of Union City Youth Service Center
- Alameda Family Services Youth Service Center
- Eden Counseling Services, Inc. Crisis Receiving Home & Youth Service Center
- Center for Family Counseling Youth Service Center
- Seneca Family of Agencies Youth Service Center
- East Bay Agency for Children Youth Service Center
- Berkeley Youth Alternatives Youth Service Center



ALAMEDA COUNTY
PROBATION DEPARTMENT



EMPOWERING BLACK MEN AND BOYS
TO TRANSFORM THEIR COMMUNITIES

OUR KIDS PROGRAM

COMMUNITY BASED VIOLENCE INTERVENTION & PREVENTION





ALAMEDA COUNTY
PROBATION DEPARTMENT

RAISING LEADERS PROGRAM

- ✓ **Justice Involved**
- ✓ **Raising Leaders Program**
- ✓ **Union Job**

FUNDED IN PARTERSHIP WITH



ELISA MÁRQUEZ
SUPERVISOR
Alameda County District 2



Jillian





ALAMEDA COUNTY
PROBATION DEPARTMENT

POSITIVE FUTURES FAIR



POWERED IN PARTNERSHIP BY
ALAMEDA COUNTY PROBATION DEPARTMENT - CITY OF OAKLAND'S DEPARTMENT OF VIOLENCE PREVENTION - ALAMEDA COUNTY PUBLIC HEALTH, OFFICE OF VIOLENCE PREVENTION

POSITIVE FUTURES FAIR EMBRACING YOUTH POTENTIAL

FRIDAY 09/15 1210 LAKESHORE AVE.
FROM 3PM - 6PM **EASTSHORE PARK**

YOUTH & FAMILY COMMUNITY RESOURCE FAIR! JOIN US FOR FREE FOOD, FUN AND CONNECTIONS TO COMMUNITY-BASED PROGRAMS.

SERVICES & RESOURCES ON SITE

- Teen Mentoring
- Life Skills
- Individual & Family Counseling
- Violence Interruption
- Truancy
- Employment & Vocational Programs
- Academic Support Programs
- And More!

FOR A LIST OF YOUTH PROGRAMS VISIT WWW.PROBATION.ACGOV.ORG

INVESTMENTS IN PREVENTION
& INTERVENTION SERVICES



ALAMEDA COUNTY
PROBATION DEPARTMENT

ADULT FIELD SERVICES

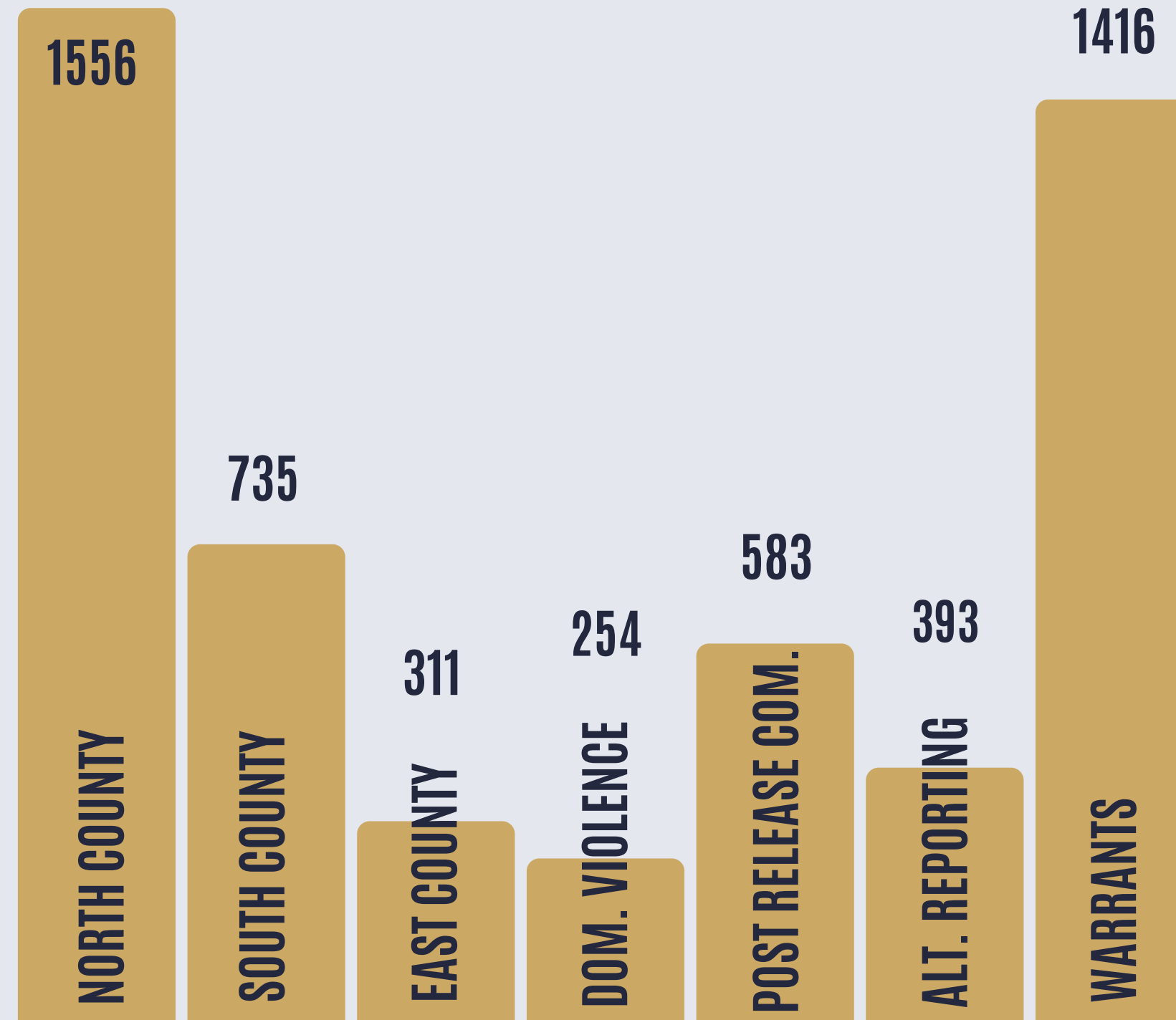
INTERVENTION & ENFORCEMENT

AVERAGE CASELOAD SIZE

39:1

Data as of 3/21/24

TOTAL POPULATION: 5,248





Alameda County's One Stop Reentry Center run by Rubicon Programs

THE CENTER OF REENTRY EXCELLENCE

Opened May 1, 2023

- CO-LOCATED PROVIDERS
- PEERS/AMBASSADORS
- ONSITE SUPPORT
- WORKSHOPS & CLASSES
- COMMUNITY ENGAGEMENT
- SERVICE CONNECTIONS



100 Hegenberger Road
Oakland, CA 94621

March 12th, 11:00-12:30
FREE FINANCIAL WELLNESS SEMINAR
WITH PATELCO CREDIT UNION

CORE will put down the first deposit and help you open your account*

*Must be an active Alameda County Probation

The #1 cause of employee stress in the workplace is personal finances. Learn about how to combat this stress and take charge of your personal finances.

Patelco can help you:

- Learn about checking and saving accounts
- Credit cards and loans
- Investments and insurance
- Fraud prevention
- Budgeting
- Planning for retirement
- ...and more!

RSVP: <http://tinyurl.com/COREPATELCO>

CORE Center of Reentry Excellence

RUBICON PROGRAMS

Patelco CREDIT UNION



CURRENT ACTIVE CLIENTS

383

Data from 5/1/2023-2/29/2024



WORKFORCE DEVELOPMENT
Informational Session

WEDNESDAY
MARCH 6, 2024

10AM TO 11 AM

JOIN ONLINE OR IN PERSON
AT 100 HEGENBERG RD,
OAKLAND, CA

Join us for a presentation by the Alameda County Workforce Development Board (ACWDB) to learn more about employment resources available to individuals from the reentry community, such as workshops, employer connections, job fairs, training, etc.

To learn more about the ACWDB's services, go to <https://acwdb.org/>

What is WIOA?
The Workforce Innovation Act (WIOA) is a federally-funded program that is designed to help job seekers access employment, education, training, and support services to succeed in the job market.

REGISTER NOW!

Or go to: tinyurl.com/RSVPWorkforceDev



TOTAL REFERRALS

917

Data as of 3/21/24



MENTAL HEALTH SERVICES



\$1.6M

THROUGH ACBH:
Felton & Roots Mild to Moderate Programs

\$1.7M

THROUGH ACBH:
Felton's Serious Mental Illness Program

\$4.5M

ACBH's Annual Mental Health & SUD Allocation

\$500k

Cognitive Behavioral Interventions Program

\$5.2M

Family Reunification Program

\$1M

Roots Safe Landing Shuttle

ACPD HOUSING PROGRAMS

NUMBER OF
TRANSITIONAL BEDS AVAIL

276

Housing Pool Data as of 3/21/24

TOTAL FUNDING DEDICATED
TO HOUSING CONTRACTS

\$17.9M

Fiscal Year 23/24 -Total is inclusive of all AB
109-funded housing programs

AVG. VACANCY RATE

24%

Housing Pool Data from
7/1/23 through 3/21/24



BACS HENRY & HOLLAND
20 Beds



**BOSS NEW HOPE
REENTRY CAMPUS**
10 Beds



**BOSS WOMEN & CHILDREN'S
REENTRY CAMPUS**
21 Beds



DREAM CENTER
30 Beds



GENESIS FRESH START
20 Beds



**GENESIS NEW
BEGINNINGS**
5 Beds



LAO CARE CAMPUS
150 Beds



SEVENTH STEP
20 Beds

HOUSING POOL



ALAMEDA COUNTY
PROBATION DEPARTMENT

EMPLOYMENT SERVICES

“Meaningful employment opportunities that provide a livable wage can provide individuals with financial stability as well as a sense of purpose and productivity.”

Source: SAMHSA

\$11.2M Investment Since 4/2020

April 1, 2020–March 31, 2023

TOTAL REFERRALS

1,155

Fiscal Year 2022/2023

TOTAL ACTIVE CLIENTS

1,095

Fiscal Year 2022/2023

TOTAL SUCCESSFUL
COMPLETIONS

57

Fiscal Year 2022/2023



ALAMEDA COUNTY
PROBATION DEPARTMENT

ENFORCEMENT WORK

CEASEFIRE COLLABORATION





REENTRY, ADULT COURT SERVICES & PRETRIAL

Reentry & Community Outreach
43% (2,260) of Probation Clients Utilize Services



Pretrial Supervision
Average Caseload Size: 25:1



Adult Investigations
Pre-Sentence Reports: 1,250



Data as of 3/21/24



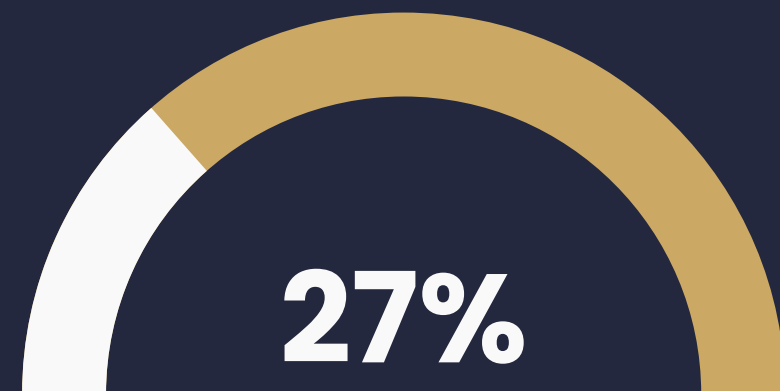
ALAMEDA COUNTY
PROBATION DEPARTMENT

OPPORTUNITIES & CHALLENGES

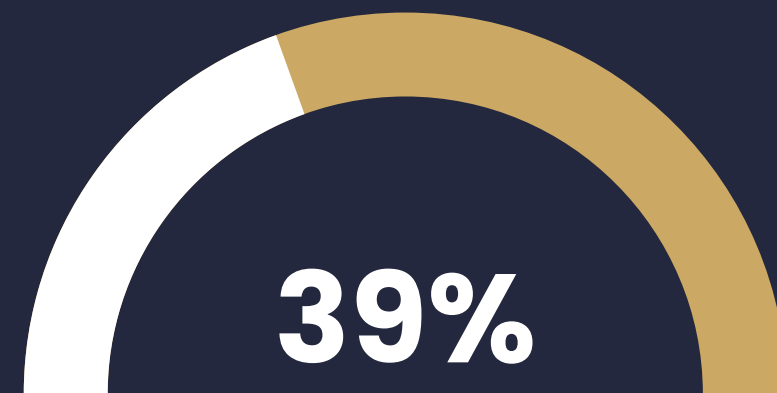
RECRUITMENT & RETENTION

VACANCY RATE

Department-wide



Juvenile Facilities

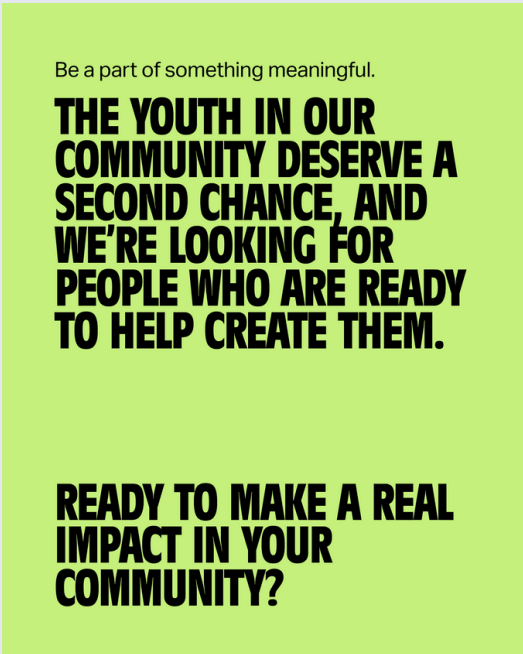
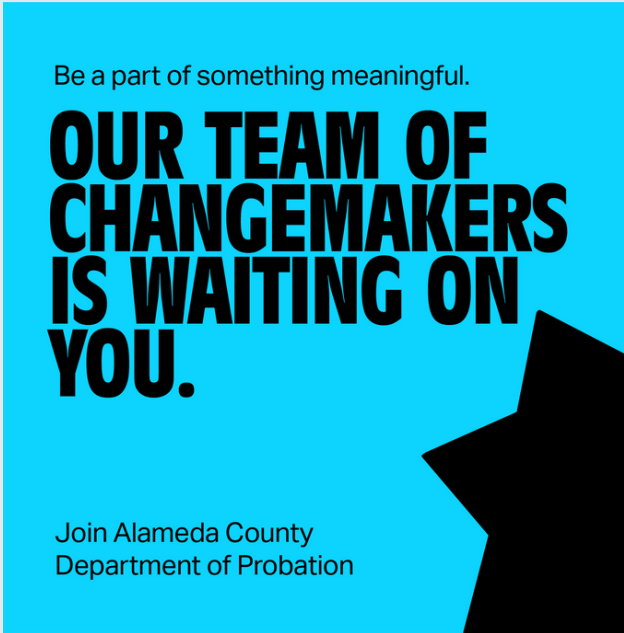




RECRUITMENT STRATEGIES



- SOCIAL MEDIA ADS
- RADIO ADS
- COMMUNITY EVENTS
- BART ADS
- WARRIOR & A'S GAMES
- MAGAZINES
- SF GIANTS FAN FEST
- MOVIE THEATERS
- BILLBOARDS (PENDING)





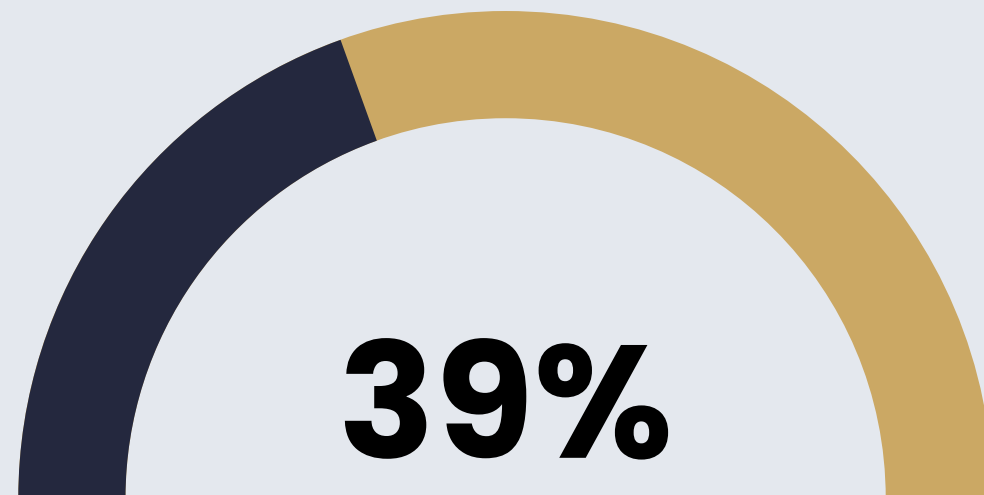
OVERTIME COSTS

Actual Cost YTD for Fiscal Year 2023/2024

\$2.7M

**Juvenile
Facilities**

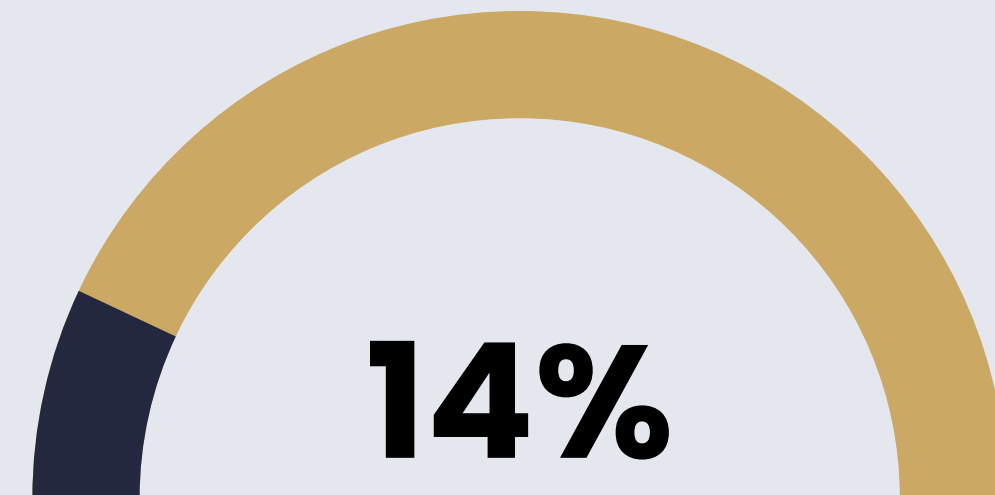
(39% Vacancy Rate)



\$172K

**Community Supervision
Adult & Juvenile**

(14% Vacancy Rate)

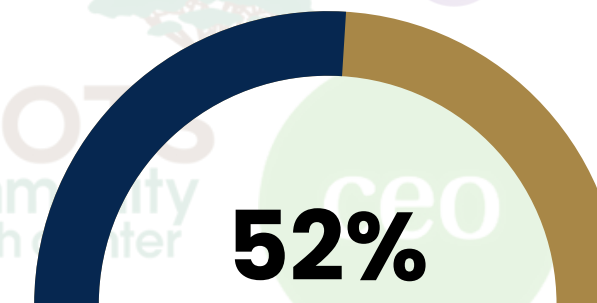


FUNDED PROGRAMS, SERVICES & PARTNERSHIPS

\$224M

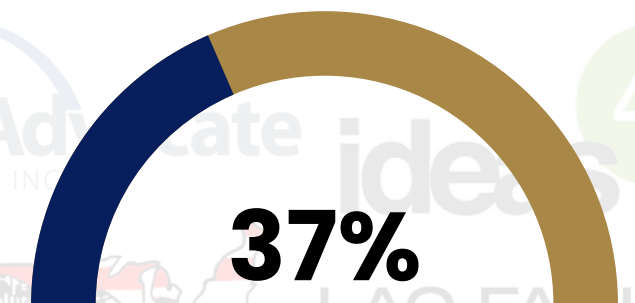
Total Programs & Services Contracts
During FY 23/24

Includes \$24M in Admin/Other costs (11%)



**Total for Youth
Programs &
Services**

\$117M



**Total for Adult
Programs &
Services**

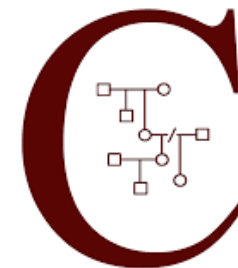
\$83M



RISING SUN
CENTER FOR OPPORTUNITY



THE LAST MILE
PAVING THE ROAD TO SUCCESS



Carl B. Metoyer
Center for
Family
Counseling

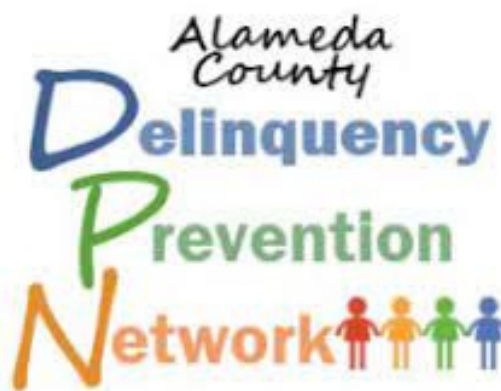
EBAYC
Where young people grow, thrive and lead!



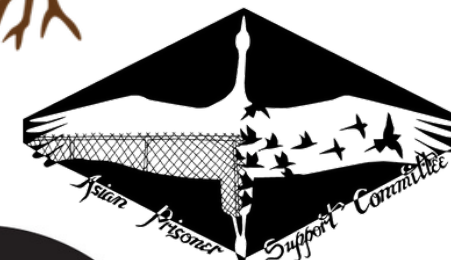
REVOLUTION FOODS.



COMMUNITY & YOUTH
— OUTREACH —



**LAO FAMILY
COMMUNITY
DEVELOPMENT**



IMPACT/ JUSTICE



Laney College
DREAM. FLOURISH. SUCCEED.





ALAMEDA COUNTY
PROBATION DEPARTMENT

HUMAN IMPACTS OF FUNDING REDUCTIONS



Lost Prevention &
Intervention Programs

Increased Jail &
Prison Bed Costs

Increased Cost
Across The Justice
System

Reduced Public Safety



THANK YOU!
